

Carbon Reduction Plan

Supplier name: **BIOCRYST IRELAND LIMITED**

Publication date: **6 December 2024**

Commitment to achieving Net Zero

BIOCRYST IRELAND LIMITED is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
The year 2023 will serve as our initial reporting period and establish the Baseline for future emissions reporting. We have communicated with our stakeholders to inform them of our obligation to submit a Carbon Reduction Plan, request 2023 data, and notify them of the need for annual data submissions going forward. Data collection and analysis is currently in process.	
Baseline year emissions: 2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	BioCryst operates from a services office, as such Scope 1 emissions arise from company vehicles.
Scope 2	BioCryst operates from a fully serviced office which includes all utilities. This falls under our Scope 3: Category 8: Leased Asset reporting requirement. As such we are engaging with our service provider to determine our share of the building's total energy consumption for 2023.
Scope 3 (Included Sources)	Category 4: Upstream Transportation and Distribution We are currently reviewing our 2023 operations and supply chain spend and mapping all transportation activities. We are also working closely our suppliers to collect accurate data for deliveries, including tonnage, distance travelled, transport mode, and fuel type. From this we will accurately map our emissions for this category Category 5: Waste Generated in Operations As we operate within a serviced office, we do not have visibility of waste data. We have engaged with our service provider to obtain detailed information on our proportion of the total waste generated by the building. This will be reported in scope 3, Category 8.

	<p>Category 6: Business Travel We have established an inventory of our business travel relevant to our UK operations. This has enabled us to accurately calculate 2023 emissions.</p> <p>Category 7: Employee Commuting We have created an employee travel survey to capture all Employee travel patterns.</p> <p>Category 9: Downstream Transportation and Distribution We are reviewing our spend information and we have contacted our transport partners to inform them that, we are calculating data for each delivery, including tonnage, distance travelled, transport mode, and fuel type. We will work with our partners to establish robust data and analysis.</p>
Total Emissions	Calculations currently in process

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Data collection and analysis underway
Scope 2	Data collection and analysis underway
Scope 3 (Included Sources)	Data collection and analysis underway
Total Emissions	Data collection and analysis underway

Emissions reduction targets

BioCryst Ireland is deeply committed to sustainability and environmental stewardship in the UK, embedding these priorities to help make a meaningful difference. Our approach will focus on actions that create lasting impact, including reducing carbon emissions, improving energy efficiency, minimizing waste, and prioritizing renewable energy in our operations. These efforts align with the responsible growth of our company.

We are actively setting informed environmental targets, working collaboratively with stakeholders to establish a Baseline for emissions and ensure transparency and accountability. Beyond compliance, we strive to innovate and integrate sustainability in the UK. Specifically:

1. Switching to Renewable Electricity Providers

Target: Transition 100% of office and facility electricity to renewable energy providers by 2028. Switching to green tariffs is a straightforward step to reduce Scope 2 emissions.

2. Implementing an Energy Efficiency Program

Target: Reduce work related energy consumption in the office and employee's homes by 10% through energy-efficient lighting (e.g., LED upgrades) and automatic power-down systems for unused equipment by 2028. This target can lower both the emissions and operational costs of our company in the UK.

3. Encourage Sustainable Employee Commuting

Target: Increase the number of employees using low-carbon commuting options (e.g., public transport, cycling, or carpooling) by 20% by 2028. Incentives like cycle-to-work schemes or public transport subsidies will encourage adoption.

4. Reduce Business Travel Emissions

Target: Cut emissions from business travel by a further 25% by continuing to encourage virtual meetings and prioritizing low-emission transport options for essential travel by 2030. BioCryst's current focus on remote collaboration tools makes this a realistic and effective goal.

5. Minimize Office Waste and Improve Recycling

Target: Reduce non-recyclable office waste by 50% and increase recycling rates to 90% by 2030. We plan to introduce clear recycling recommendations, composting options, and reduce single-use plastics in day-to-day operations.

By aligning our environmental goals with our broader mission to improve lives, BioCryst Ireland is not only addressing today's challenges but also investing in a healthier, more sustainable future for patients, employees, and communities alike.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline.

1. Remote working

Our company successfully implements remote working which reduces environmental impacts while supporting employee flexibility and productivity. By enabling employees to work remotely, we significantly decreased the need for daily commutes, thereby cutting emissions associated with employee transportation.

This approach also reduces energy consumption within office spaces, as fewer resources are required to heat, cool, and power facilities. The transition was supported by enhanced digital collaboration tools, such as Microsoft Teams and Zoom, ensuring seamless communication and continued operational efficiency.

The remote working approach not only contributes to our carbon reduction goals but also aligns with our commitment to fostering modern, adaptable workplaces that prioritize both environmental responsibility and employee well-being.

2. Reduced Business Travel

Our company successfully reduces business travel by prioritizing virtual collaboration and optimizing necessary travel to lower our carbon footprint. By adopting advanced video conferencing tools and encouraging remote meetings, we minimized the need for frequent in-person interactions while maintaining strong engagement with stakeholders and partners.

For essential travel, employees may choose low-carbon options, such as rail travel over flights, where feasible. These continued efforts contribute to reduction in emissions associated with business travel, aligning with our sustainability goals.

This initiative supports our environmental commitments and the viability of flexible, eco-conscious business practices.

In the future we hope to implement further measures such as:

1. **Staff Training Programs** to raise awareness about sustainability practices and empower employees to adopt greener habits, both at work and at home.
2. **Energy-Efficient Lighting Systems:** we plan to transition to energy efficient lighting systems across our office spaces and encourage employees to do the same in their homes, helping to reduce overall energy consumption.
3. **Renewable Energy:** we are exploring opportunities to increase our reliance on renewable electricity, ensuring that both our facilities and employees' home offices contribute to reducing carbon emissions.

These initiatives reflect our dedication to fostering a culture of sustainability and continually improving our environmental impact through collaboration and innovation.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



A handwritten signature in black ink, appearing to read 'Kevin Greaney', is written over a horizontal dotted line.

Date: 4 December 2024

Kevin Greaney
Director
BioCryst Ireland Limited

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>